

# FRITZ INDUSTRIES

An Employee-Owned Company



## Company Profile

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**Founded** 1956

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**Employees** 400+

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**Headquarters** Mesquite, Texas

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**Industries Served** → Oilfield  
→ Construction  
→ Water Quality  
→ Agriculture / Aquaculture

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**Primary Services** → Chemical Formulation  
→ Toll Manufacturing  
→ Private Label Packaging  
→ Research & Development

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## Overview

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Founded in 1956 as Fritz Chemical Company by Frederick “Fritz” Weisend. Over the past five decades, Fritz Industries has developed and manufactured a wide array of products ranging from floor tile and aquarium products to specialty oilfield chemicals. A primary strength in all of our pursuits over the years has been our unique combination of applied chemistry and innovative manufacturing processes to bring products to market. In 2009, at the age of 83, Fritz passed away, transferring leadership of the company to current president and CEO, Dan Montgomery. Dan, who has been with the company for over 20 years, continues the legacy Mr. Weisend began.

Today, Fritz Industries is an independent, employee-owned company with integrated manufacturing, customer service and on-site research and development. Corporate headquarters and manufacturing facilities are located in Mesquite, Texas, with additional facilities in Greenville, Texas. We have become known for our success in custom manufacturing, employing an array of unique processes, allowing us to pilot new products and rapidly scale-up to volume manufacturing. Our toll manufacturing capabilities make us a strategic partner to companies hoping to supplement their product offerings.



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## Company Culture

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Employees are our most valuable asset and we take great pride in our workforce. Our goal is to be a leader in our community not only in business, but in the benefits we offer. This has been a long-standing value of our company and continues to grow in spite of recent economic conditions.

We offer all of our employees the following benefits:

- 401(k) Retirement Plan *with a generous match*
- Medical, Dental, Vision Insurance
- Paid Vacation & Sick Days
- Paid Parental Leave
- Tuition Reimbursement Program
- Company-Paid Disability & Life Insurance
- ESOP (Employee Stock Ownership Plan)

